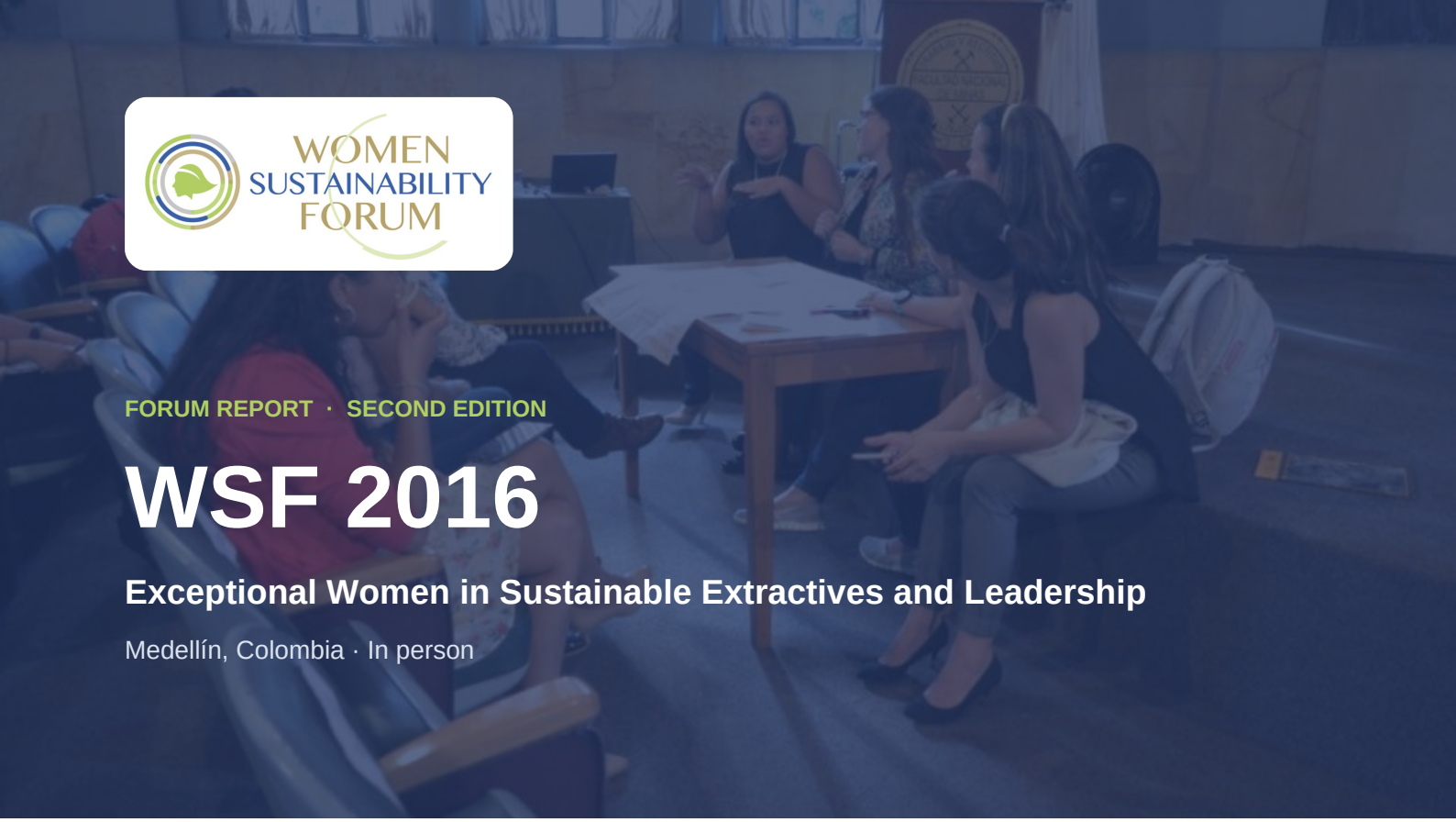

FORUM REPORT · SECOND EDITION

WSF 2016

Exceptional Women in Sustainable Extractives and Leadership

Medellín, Colombia · In person

AT A GLANCE

VENUE	FORMAT	PROGRAMME	HIGHLIGHT
Medellín, Colombia	**In person**	**3 sessions and a consultation workshop**	**7 company sustainability reports assessed**

WSF 2016

About the Forum

The second Forum, in Medellín, explored the links between the extractive industry (mining, oil and gas) and the sustainable human capital development of women. Without an approach to attract, retain and develop women, companies lose productivity and regional sustainability is put at risk.

Through an informative and consultative process, the Forum generated recommendations for social and corporate sustainability approaches that create value for industry, women in the sector, governments and civil society. Participants came from government, universities in Colombia and Australia, industry and community organisations.

WSF 2016

Outcomes and impact

- Evidence on gender inclusion in the Colombian extractive sector
- Recommendations for attracting and retaining women in mining, oil and gas
- A report of the Forum, available in Spanish

Medellín, Colombia, in Latin America, hosted the second edition of the Forum.

WSF 2016

Programme

Sustainable human capital development of women

WSF in collaboration with IBF International Institute for Better Futures presented a study of the Colombian case, assessing the sustainability reports of seven resource companies across five pillars: education, leadership, innovation, employment and entrepreneurship. Only one company scored 12 out of a possible 15.

Attraction and retention of women

Case studies of companies operating in Colombia showed that more than half face significant challenges in attracting and retaining women.

Women and the social licence to operate

A consultation workshop with focus groups discussed how gender inclusion shapes the social licence to operate, with perspectives from government, business and civil society.

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Partners and sponsors

WSF in collaboration with IBF International Institute for Better Futures; Exceptional Women in Sustainability network, Colombia (eWisely Colombia); Cerro Matoso; Orica; Continental Gold; Minería Texas Colombia; Mineros S.A.; School of Mines, Universidad Nacional de Colombia; The University of Queensland; Universidad Pedagógica y Tecnológica de Colombia (UPTC); Ministry of Mines and Energy, Colombia; and civil society organisations.

MOMENTS FROM THE FORUM

Join the conversation

Explore every edition, the Exceptional Women in Sustainability network (eWisely) and the next Forum, WSF 2027, on the Women Sustainability Forum website.